

YLT Equal Opportunities Quiz Update 2014

The statistics for the Equal Opportunities quiz are as follows:

- On the figures from the national database we have 60% of our leadership as male, and 40% female.
- The figures for female representation on national committees and female captains stays the same, and trainers can encourage discussion on this. There is only one woman on the Executive!
- The figures for young people and leaders from ethnic minorities are roughly the same although we will be seeing some improvement in these figures as is explained below:

There is a new trend in England that a lot of the new Companies starting up are in Black Churches. This seems to be because BB is known in a lot of the countries in Africa where the Church leaders originate from. This will show an impact on our figures when we do the next statistical return. These Churches are extremely enthusiastic about BB and we have a lot more enquiries to follow up, which is very good news for the Brigade! The BB Companies are open to all children and young people in the communities where the Churches are based.

No change on the other questions, but the Equal Opps policy has been amended to take out references to retirement ages.

Also on the "step forward" exercise you need to note the fact that equality legislation has changed and now recognizes the rights of same sex partners to determine medical treatment etc, although the issues of prejudice clearly still hold. This is more a matter of opinion and can be discussed within your group.